

AltSchool Africa Impact Report 2024



Our Vision

Empower 10M Africans Achieve
Their Career Aspirations.

Alt
School

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Letter From CEO

Three years ago, we set out with one big, bold idea: to make world-class skill education accessible to **every African**, anywhere. **Not for a privileged few.** Not limited by geography, background, or circumstance. We believe that Africa's **greatest resource isn't in the ground—it's in its people.**

We launched AltSchool Africa to address the urgent need for Africans to acquire new skills essential for navigating a digital future. In a world where traditional educational pathways were deteriorating, especially for Africans globally, we envisioned a platform that would become a beacon of hope and transformation.

Today, that vision has grown into a community that empowers over 100,000 learners across Africa and beyond to gain life-changing skills in technology, business, and digital innovation. It's no longer just a dream—it's a reality.

What makes this journey truly remarkable is the resilience and dedication of our learners. It's about individuals juggling jobs and families while pursuing their education. It's about community members supporting each other to achieve success. It's about partnerships that have allowed us to provide mentorship, sponsorship, resources, and real-world opportunities to those who need them most.

Our belief has always been that education is not just a tool for individual growth but a pathway to societal transformation. We are proud to see the spark of change in every learner who completes a course, starts a new job, or builds something innovative. These stories inspire us daily.

None of this would be possible without you. Whether you are a learner, a partner, or a supporter, you are the true hero of this story. Your dedication, resilience, and drive to make a difference inspire everything we do. Together, we are not just shaping the future of education—we are building a brighter future for Africa.

Thank you for being part of this journey. Let's continue to innovate, grow, and create meaningful impact—together.

Adewale Yusuf

CEO, TalentQL(AltSchoolAfrica)

How we sparked a revolution
through learning so far...

35

Content
partners

12

Instructors

119k

Users

19k

Learners

110

Countries

239.58

Hours of content
consumed

12

Diploma
Programs

41

Courses

71+

Community
workshops

5000+

Outcomes

50+

Innovation
teams formed

Why AltSchool Africa's Mission Matters

AltSchool Africa is dedicated to providing accessible, high-quality skill education that empowers individuals across the continent. By creating inclusive pathways to learning, we ensure education is available to everyone, regardless of background. We prioritise gender equality, striving to close the gap in access to education and economic opportunities for women. Through our focus on equipping learners with in-demand skills, we foster sustainable livelihoods and contribute to economic growth. AltSchool is bridging the gap between talent and opportunity, helping build a more equitable future where everyone can thrive. Through innovation and collaboration, we're turning potential into progress for communities across Africa.

Our Key Pillars

Making Learning Accessible

At the heart of AltSchool Africa's mission is a commitment to making learning accessible to all. Over the past three years, we have worked to eliminate the barriers that limit educational opportunities, focusing on inclusivity, affordability, and eliminating geographical and financial constraints.

Making Learning Communal

At AltSchool Africa, we are committed to making learning a shared journey, where every learner, instructor, and member of our community thrives together. Our values play a crucial role in shaping our communal learning experience, ensuring that our culture is built on mutual support, respect, and collaboration. Over the past three years, we have made significant strides in creating a learning environment that emphasizes the power of community.

Making Learning Profitable

At AltSchool Africa, the principle of making learning profitable lies at the core of everything we do. It reflects our commitment to ensuring that every learner derives tangible and transformative value from their educational journey. This approach is embedded in every interaction, resource, and service we provide, guaranteeing a high return on investment for all learners, whether they are starting their careers, transitioning to new paths, or advancing in their professional journeys.

Our Story

Starting his journey as a security guard after dropping out of the University, Adewale Yusuf used his salary(#10,000 - \$6) to learn coding and buy books to help him access quality education. His dream has always been to create a solution for people like him from over a decade ago who need alternative education services to achieve their life goals.

AltSchool Africa is a global talent company that equips Africans with the knowledge, skills, and resources they need to succeed in their careers.

2021

AltSchool launched its School of Engineering program offering ISA to learners.

2022

School of Product & Data launched. AltSchool expanded its physical operations into Rwanda.

2023

BPPE Exempt status. School of Business and Creative Economy launched, Served 3 Governments Clients including 3MTT.

2024

Launched double intakes a year, ASIC accreditation, Launches AltSchool Europe.

2025

Hosted First sTaRt conference - gathering of learners, alumni and stakeholders



AltSchool Serves Learners

AltSchool launched in 2021 with the **School of Engineering**, offering 3 tracks: FrontEnd, BackEnd and Cloud Engineering. In three years, four (4) more schools offering a diverse range of technical and non-technical diploma programs and 41 courses have been added.

These additional schools are:

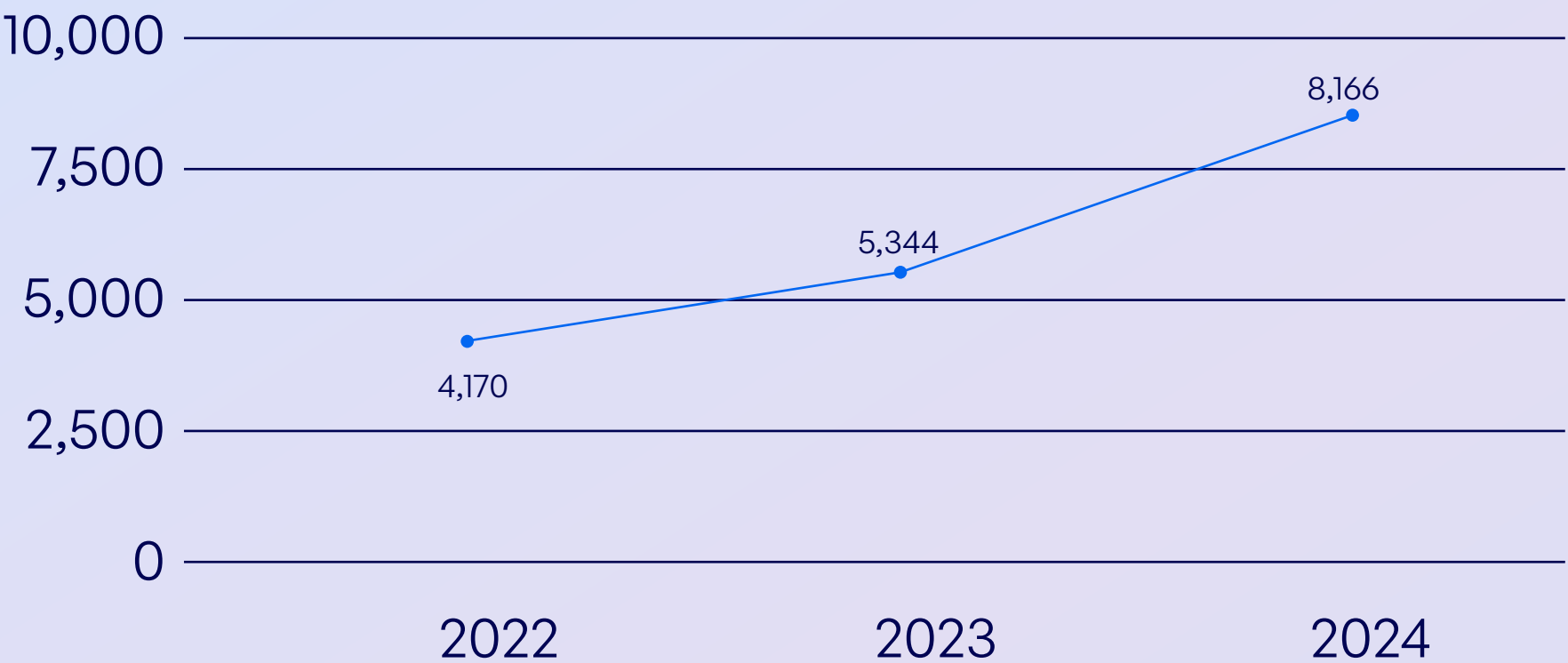
1. School of Data
2. School of Product
3. School of Business
4. School of Creative Economy

In total, AltSchool Africa currently offers over 12 learning programs and courses across its 5 schools.

- More than **100,000 learners in over 135 countries** have been reached in the three years since AltSchool Africa launched.
- Over **5,000** learners have directly benefited from scholarship initiatives at AltSchool Africa.
- AltSchool has a growing alumni network of over **10,000 young Africans** excelling in their chosen careers.
- To ensure that skilled professionals can access rewarding career opportunities worldwide, AltSchool Africa also provides career counseling, mentorship, recruitment support and job placement services.
- AltSchool Africa has directly facilitated internship placements for more than **500 learners**, many of whom are now full time employees at different startups and corporations within and beyond Africa. Recorded indirect outcomes to over **5000 learners**.
- In 2024, AltSchool Africa was fully accredited by the Accreditation Service for International Schools, Colleges and Universities (ASIC) in the United Kingdom. ASIC is one of the largest international accreditation agencies operating in over 70 countries.
- AltSchool Africa has a Certificate of Exemption from the California Bureau for Private Postsecondary Education (BPE) in the State of California.

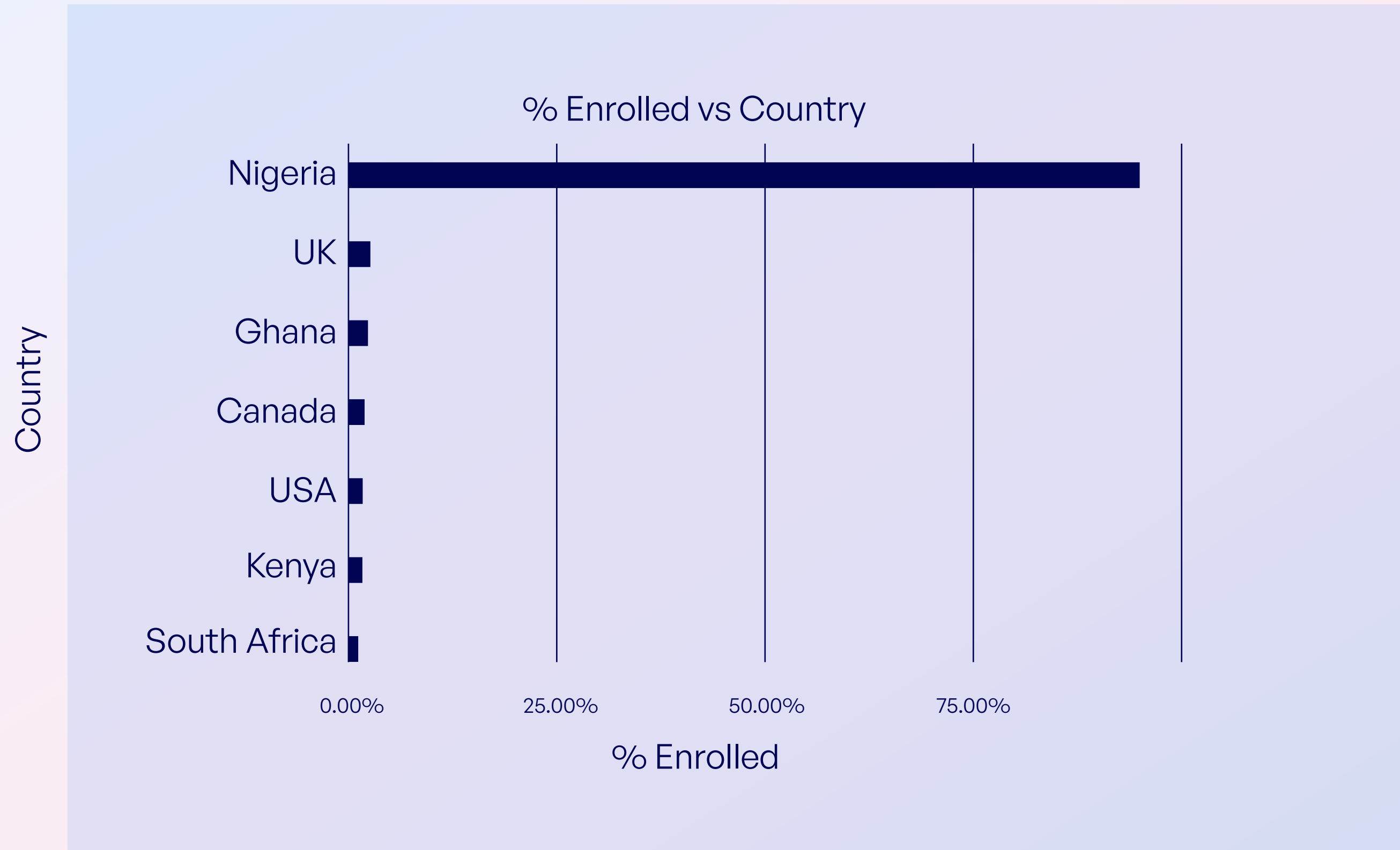
Total enrolled learners till date - **19,327**

Enrollments over time



Learner Demographics

Top 5 Countries: Nigeria, UK, Ghana, Canada, USA



Learning Experience

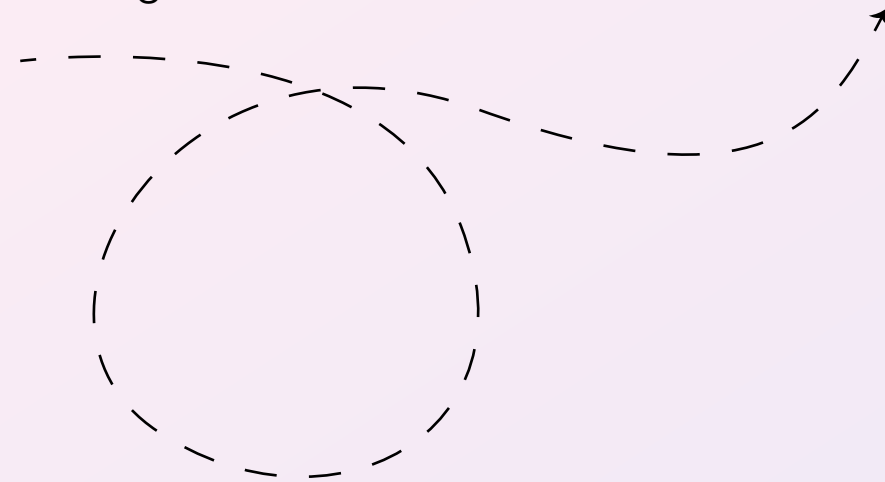
Learning Approach

- We keep our curriculum innovative and constantly updated as the market needs changes. Our team of curriculum specialists and instructors are committed to delivering only the best learning resources to AltSchoolers.
- Project-based learning: All AltSchoolers graduate with a packed repository or portfolio of projects because we believe in learning by doing. The world needs skilled doers, we are building a workforce that meets the needs of the industries.
- Fully virtual learning with pre-recorded videos on LMS & live sessions allows us to run at scale, support our learners in real-time and impact their career journey while connecting them to other learners from around the world.

We have come a long way from the first cohort where we focused on in-demand tech skills.

We have evolved to now offer programs encompassing in-demand skills regardless of niche.

We are moving towards a one stop shop for all things related to learning in Africa and the rest of the world. Some of the key insights we've learned from our learners:



I joined Altschool at 50 and hadn't been in a "formal" classroom in years! Before stumbling on AltSchool, I had tried to self train, but that didn't work so well for me, so I decided to join a "formal". I didn't expect the training to be so intense! At some point I wondered if I could cope. Well, I coped! And it's turned out to be a great decision too. I'm proud of me 😊

Most Popular Skills Paths Among Learners



Data Analysis



Frontend Engineering

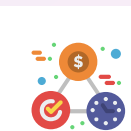


Product Management



Cybersecurity

Most Popular Skills Women Are Learning



Product Management



Product Design

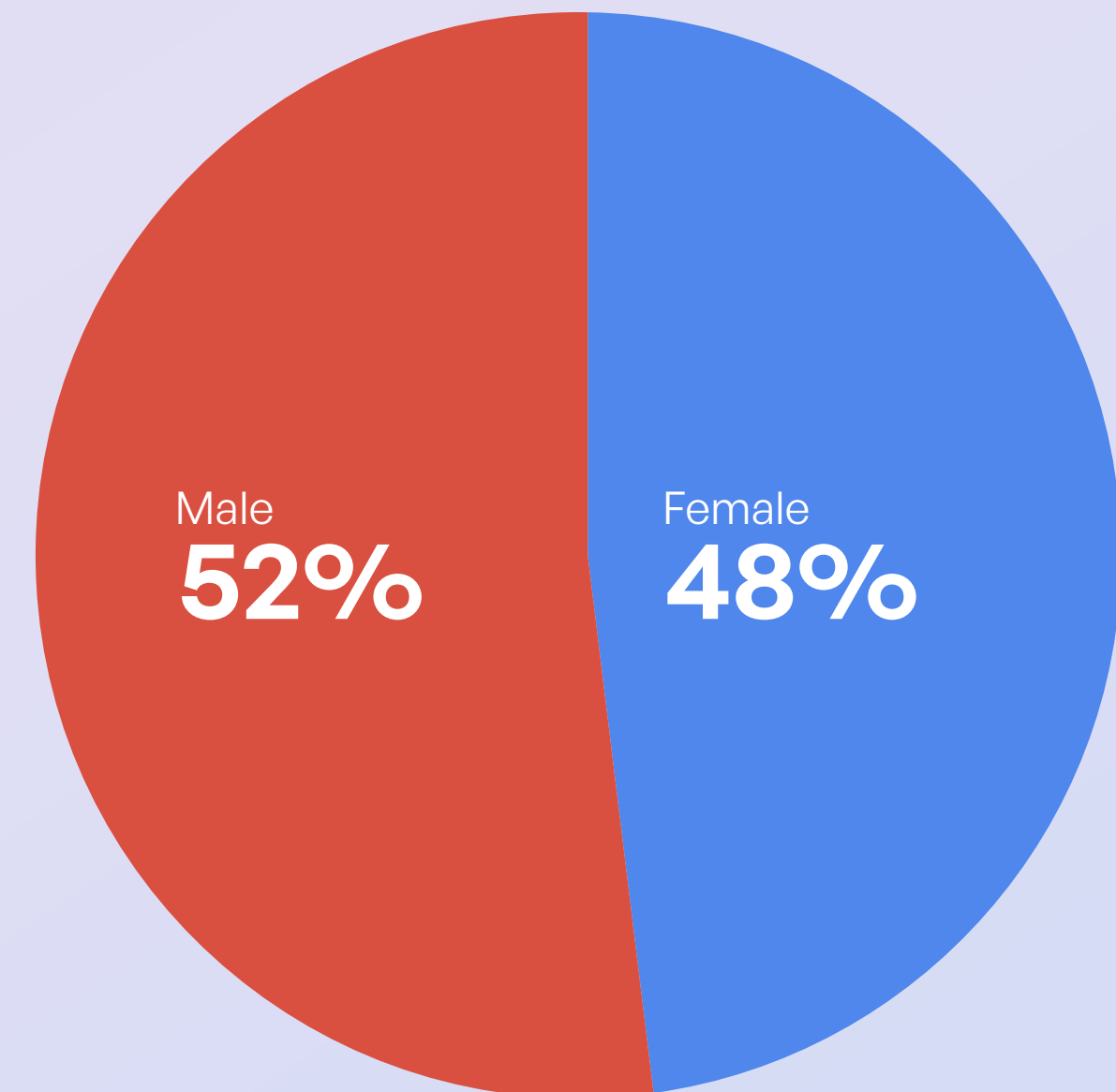


Data Analysis

Reducing the Gender Gap in STEM Learning



Gender Distribution



What does this insight mean for learning in the future?

Learning will no longer be degree-driven. It'll now be skill-driven.

We will see more women actively skill up into decision making and leadership roles.

Data skills are becoming more relevant for top-bottom employees. No-one is left out.

Soft skills will become more valuable especially with the learners taking courses like Product Management and Product design.

AltSchool Serves Aspiring Innovators



Projects based learning approach

AltHub

AltHub, a flagship initiative of AltSchool Africa, was designed to foster collaboration and innovation among learners across 10 learning tracks including Product Design, Product marketing, Product Management, Cloud Engineering, Frontend Engineering, Backend Engineering, Data Analysis, Data Engineering & Data science. AltHub was conceived to bridge the gap between theoretical learning and real-world application for learners at AltSchool Africa. Recognizing the need for a practical, collaborative learning environment, AltHub provides an opportunity for learners to work on capstone projects that simulate real-world product development scenarios and equips them with required skills like communication, teamwork and collaboration.

Objectives

- Cultivate collaboration by integrating learners from different tracks into cohesive teams.
- Develop innovative solutions to societal and business challenges.
- Enhance technical and soft skills, equipping learners for workplace success.

Key achievements include

- Over 1,100 learners engaged across 10 tracks.
- 8 teams onboarded into the Learning Innovation Program(LIP) and supported with startup costs of up to \$1,000.
- Formation of 50+ diverse, learner-led multidisciplinary teams.
- Development of high-quality product concepts aligned with real-world challenges.



AltHub's impact is reflected in the growth of learners' technical, analytical, and collaborative skills that prepared them for industry challenges.

Program Success Metrics

- Total number of learners: 1,183 across 9 tracks.
- Teams formed: 52, each with balanced roles.
- Projects submitted: 52, with over 65% meeting quality benchmarks.

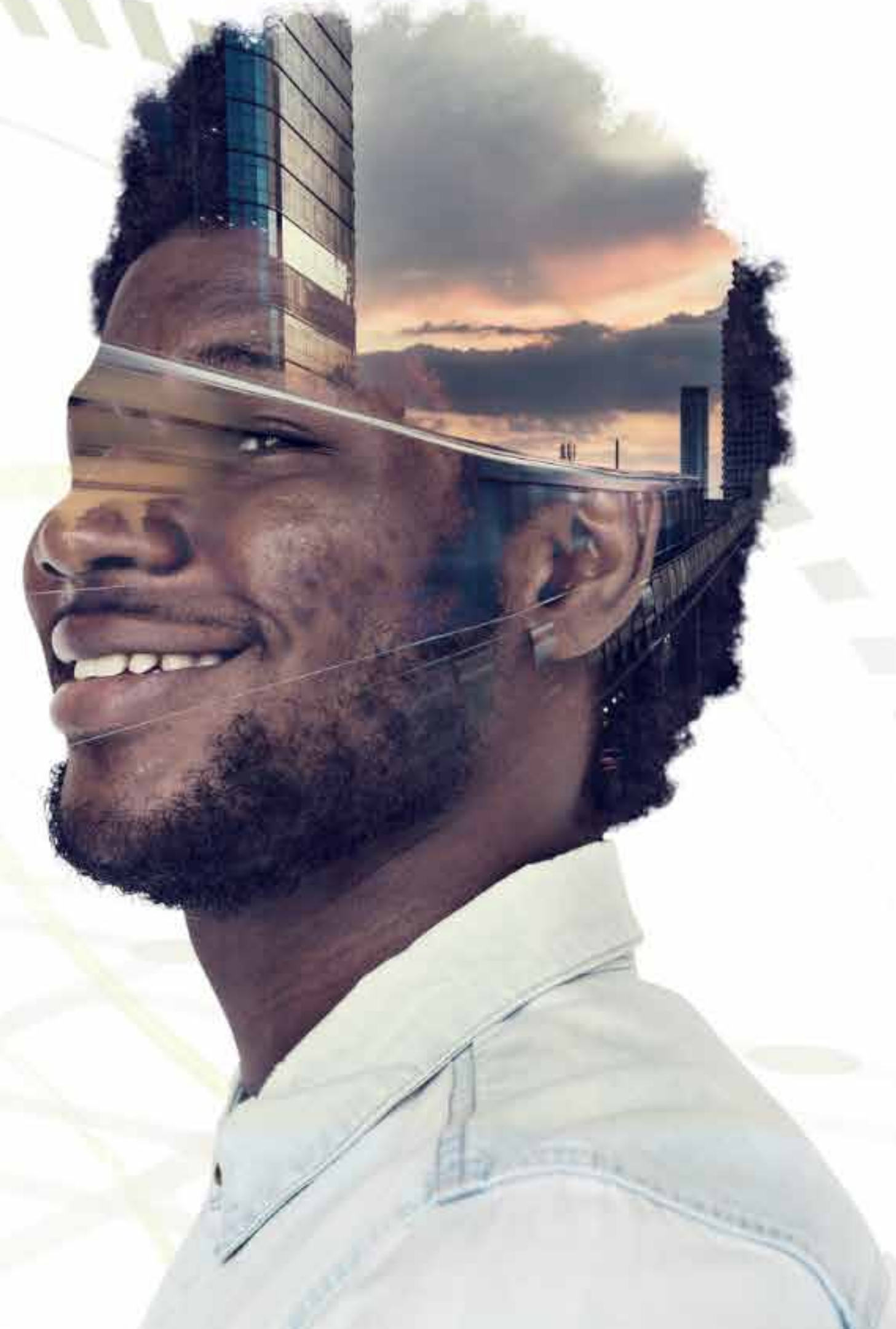
Stakeholder Testimonials

Mentors and reviewers also highlighted the value of AltHub:

“The structure of AltHub is impressive. It mirrors industry practices, ensuring learners are job-ready.” – AltHub Alumni.

“It’s inspiring to see how learners transformed ideas into actionable solutions through collaboration and mentorship.” – AltHub Alumni.

Nurturing A Changemaking Mindset



AltSchool Innovation Program

The AltSchool LIP is a Corporate Social Responsibility (CSR) initiative that fuels learner innovation aligned with the Sustainable Development Goals (SDGs). The AltSchool Innovation Program is a strategic investment in our learners' potential and our commitment to a better future. It fosters innovation, social responsibility, and positions AltSchool as a leader in SDG-focused education. LIP program works hand in hand with Althub where stand out projects are sponsored and mentored to be change makers in the society.

For the pilot program, 8 startups were approved and 7 were able to build a sustainable and scalable solution. These seven were grouped into 3 categories:

HealthTech

Limited access to quality healthcare in underserved areas

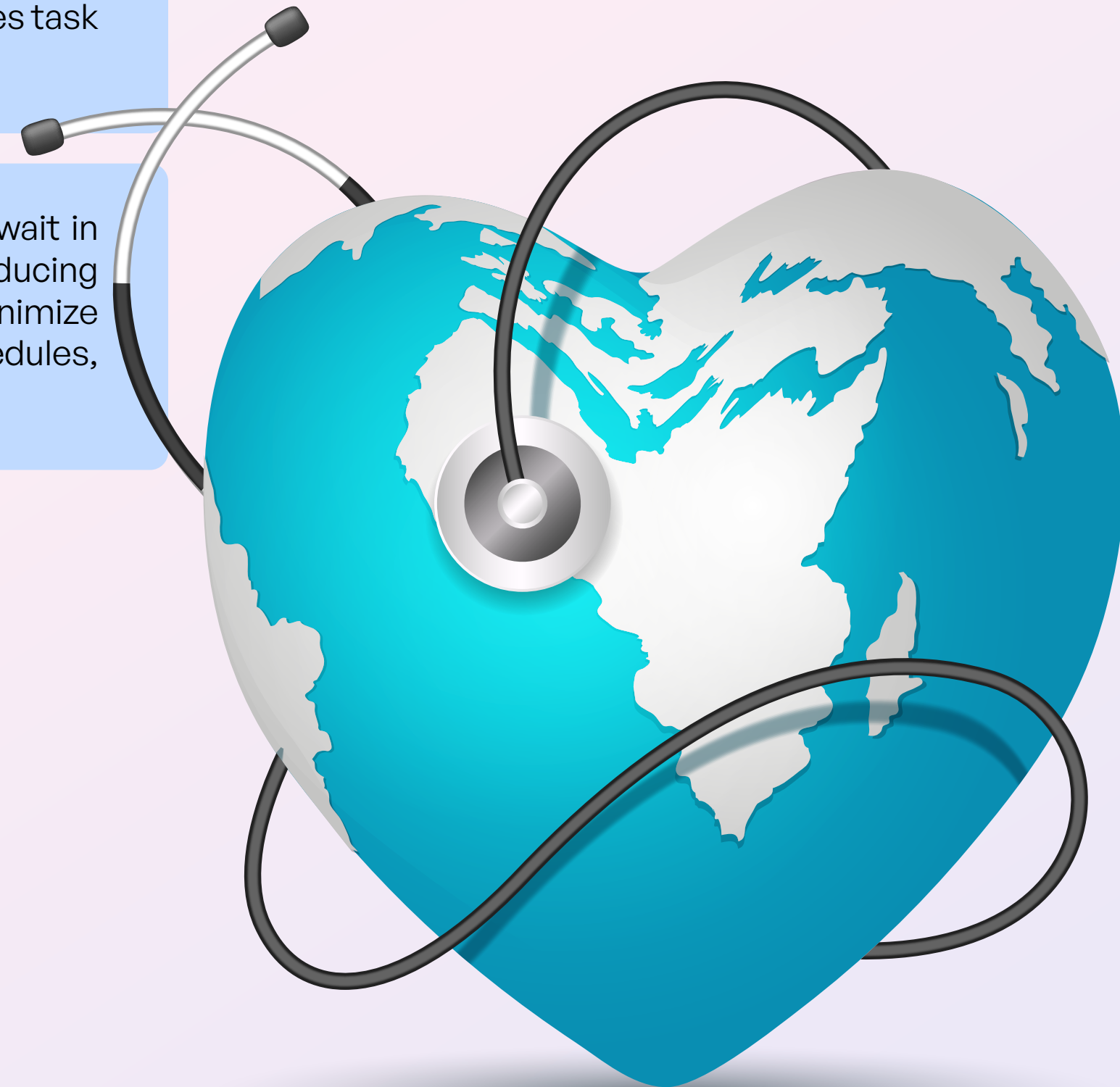
TeleClinix: TeleClinix provides a telemedicine platform that connects patients with qualified healthcare providers through virtual consultations. The platform ensures: 24/7 access to healthcare services, eliminating geographical and time constraints. Affordable care by reducing costs associated with travel and in-person visits. Efficient patient management through digital health records and appointment scheduling. Health education and preventive care to empower patients with better health outcomes. This solution bridges the gap between patients and providers, delivering convenient and reliable healthcare services.

**3 GOOD HEALTH
AND WELL-BEING**



Calmify: Calmify Technologies is developing a productivity tool called Natsu (Hausa for "peace and calmness"), specifically designed to help Africans with Attention Deficit Hyperactivity Disorder (ADHD) manage their daily tasks and improve their overall productivity. Our mission is to empower individuals by offering them a tailored solution that integrates task management, mindfulness exercises, and personalized reminders.

QueueMedix: Enabling patients to book appointments online, avoiding the need to wait in physical queues. Providing real-time updates on appointment status, reducing unpredictability and keeping patients informed. Optimizing hospital schedules to minimize overlaps and improve overall efficiency. Giving patients control over their schedules, empowering them to plan visits with minimal disruption.



AgricTech

Food shortage and poverty reduction

AltGreenery: Production of hybrid vegetables and farmers training and produce sales over a website. AltGreenery aims to support farmers to purchase seedlings and equipment much easier and also sell their farm produce on our website.



2 ZERO
HUNGER



GigTech

Connecting skilled service providers with clients in need of reliable and trusted services

EasyServe: EasyServe is an online platform that bridges the gap between clients and service providers. It offers a seamless interface for booking, secure payments, and exclusive benefits like HMO and pension plans for providers, ensuring both convenience for clients and growth opportunities for providers.

Servida: Servida is a platform that connects busy individuals and families with trustworthy, vetted cleaners, creating reliable income streams for people and improving home care standards.

The demo day was held on the 30th of November 2024. This demo day allowed the startups to share the first version of their product publicly in a regulated environment, get feedback and improve the product ahead of the main pitch at the AltSchool sTaRt conference in January 2025.

8 DECENT WORK AND ECONOMIC GROWTH



Beyond Technical Skills



In line with our commitment to empowering learners with holistic, industry-relevant skills, the Learning and Academics Team recently redefined our approach to soft skills training. Leveraging data-informed decision-making, we now focus on track-specific soft skills, ensuring that each learning path is uniquely equipped with the competencies required for success in its domain.

Key Innovations and Achievements

Track-Specific Focus

- Recognizing the distinct demands of different career paths, we conducted comprehensive research to identify the unique soft skills required for each of our ten diploma courses.
- For example, while collaboration is a shared skill, its application varies significantly: Collaboration in Product Management emphasizes team coordination for delivery, whereas Collaboration in Product Design focuses on cross-functional creative alignment.

Quantitative Milestone

- Developed a comprehensive, tailored soft skills curriculum for all 10 diploma courses, ensuring relevance and alignment with global standards.

Contextualized Curriculum

- Soft skills modules now reflect the nuanced needs of each track. By contextualizing content, we ensure that learners gain practical, track-relevant insights rather than generalized knowledge.
- This approach reinforces the idea that learners are not just learners but professionals in training, aligning their mindset with industry standards.

Skills-Based Learning & Interactive Methodologies

- We are incorporating technical experts across programs to facilitate sessions that integrate hands-on applications, real-world problem-solving, and group dynamics.
- Designed interactive learning experiences featuring group tasks, peer reviews, and scenario-based challenges, fostering collaboration and critical thinking.

Measurable Impact

- Learners are now equipped to approach their studies with a job-ready mindset, seeing themselves as future experts in their respective fields.
- The tailored curriculum and real-world applications have enhanced learner engagement and confidence, positioning them for global competitiveness.

With this focus on track-specific needs, contextualized content, and immersive learning methodologies, we are driving a transformative impact on our learners, equipping them with the soft skills essential to thrive in the global workforce.



AltSchool is Communal



One of the core pillars of AltSchool is the community, whose role is to build and maintain a strong, vibrant, and engaged community that supports the growth of the learners in AltSchool Africa. This means building a community where our learners feel engaged, supported, and connected, helping them succeed in their learning while building long-term relationships that translate into **higher retention, loyalty, and business growth**.

Community Outcomes:

13 Communities across
3 Schools (Product, Data
and Engineering)

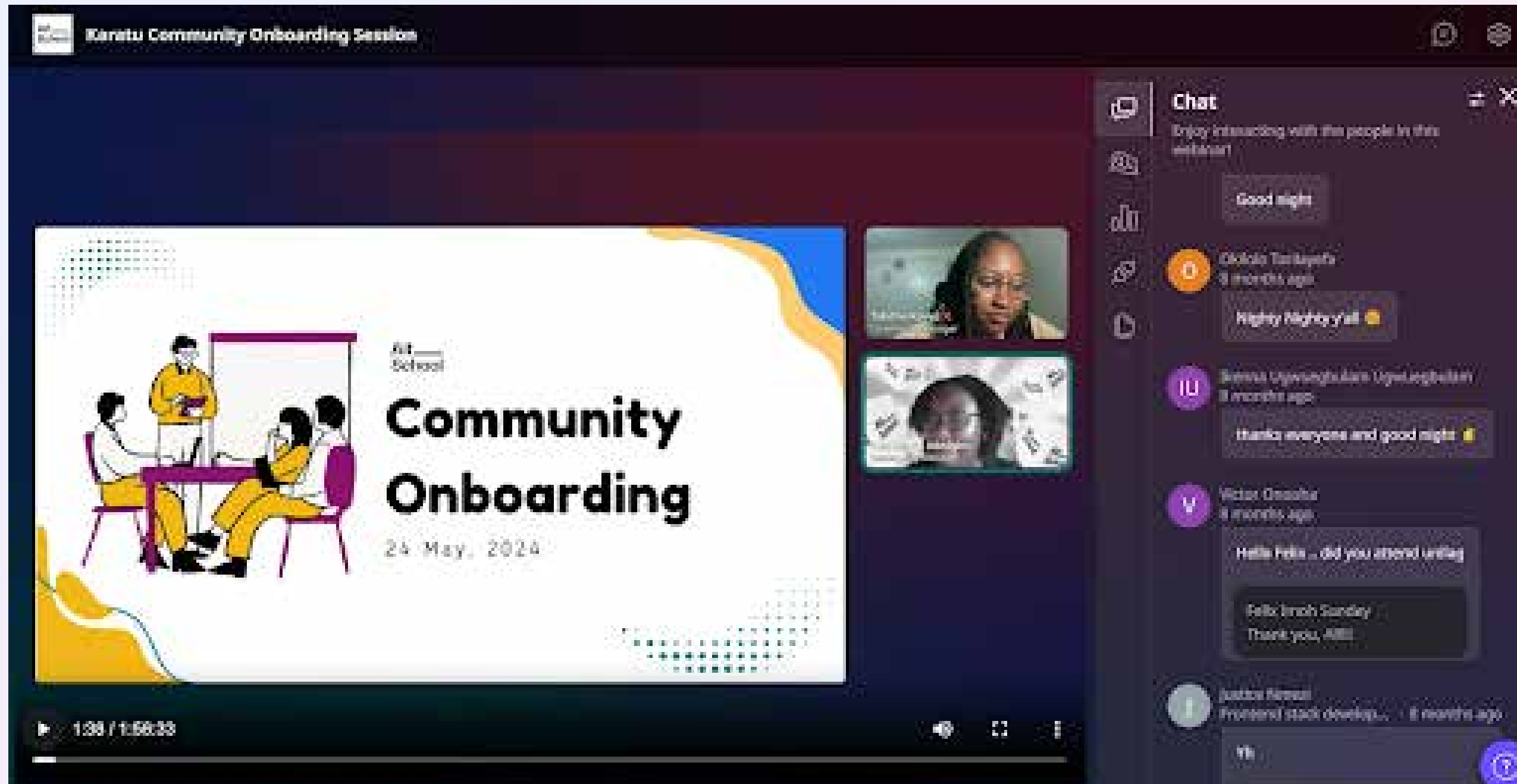
Over 200 Learning
Circles with lifelong
friendships and
bonds created

43 different Community
Course representatives
across the different
Schools

13 Onboarding sessions
to welcome and empower
the learners with
information regarding
maximising the community.

75+ Webinars/Workshops
Hosted

50+ Community Check-ins
and Fun Friday sessions,
with games and activities
for learners to relax.



Graduation is an exciting time for the Community, About 7 Communities have graduated across the different schools. You can see how the last cohort feels **here** in this Graduation Memory Wall:

Post Semester feedback reports showed that 80% of the learners find value in our Community.

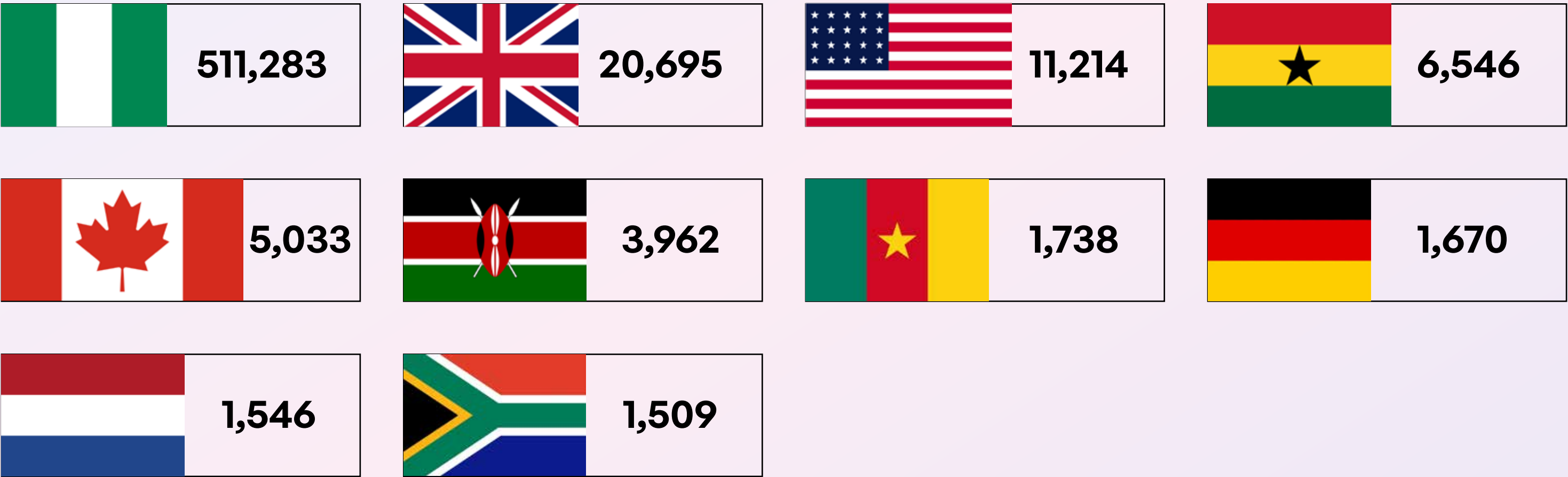
Our Content Journey in Numbers



When we started AltSchool, the goal was to ‘decentralize’ access to quality education, this meant we wanted to impact thousands of learners at a time. This meant we had to create re-usable learning resources for Africans, by Africans.

In four years, we have impacted learning through video content, Total Learning Content Produced: 269 Hours 58 Minutes.

Top 10 Countries with the most views:



Sponsors
Give Back
Through
Scholarships



AltSchool Africa ranks as one of the most affordable yet qualitative e-learning programs available, yet there are learners who really want to learn but can’t due to financial constraints. Due to the impact of the work we do, 89 sponsors(SUPER STARS - Individuals and Organisations) have supported a great number of learners with application fees to 1149 beneficiaries and tuition fees to 667 beneficiaries since inception.

Some sponsors have also provided laptops, data allowances and devices to learners.

2022 vs 2023 vs 2024 Progress			
	2022	2023	2024
Number of Scholarship Fund	57	13	19
Number of Scholarships Disbursed	1,149	79	588

In 2024, the team implemented key scholars' success measures to track the behaviour and impact of the scholarship on each learner's success, reducing scholars' drop off rate to 15% from 31.6% in the previous year.

Scholarship
funds
received
6x
YOY

Scholarship Program Testimonials

"Grateful to the Cordros team for their scholarship, which made my product management journey seamless and helped me achieve a major 2024 goal. The Capstone project reinforced the value of learning through practice, and my second-semester result was 66%. Despite challenges like balancing motherhood, full-time work, and network issues, I excelled by studying at night, conducting personal research, and collaborating with my team. I'm now eager to secure an internship to apply and grow my skills further."

"My journey at AltSchool Africa was both challenging and rewarding. During my time there, I gained a solid understanding of React.js, mastering concepts like state, hooks, components, and routing, while also enhancing my technical writing skills. Balancing coursework at AltSchool and the University of Ibadan pushed me to maximize resources like recorded lectures and develop strong problem-solving abilities during exams. I overcame significant challenges, including a stolen laptop, network issues, and technical hurdles, by finding practical solutions and securing a new laptop. Graduating from AltSchool equipped me with the skills and confidence to pursue a successful career in tech. I remain deeply grateful to AltSchool Africa and the Karen Chukwu Scholarship Fund for their incredible support throughout my journey."

"Looking back on my journey with AltSchool Africa, I'm amazed at how far I've come. After struggling with Data Analytics on other platforms, this third attempt became the charm. Balancing work, personal life, and the course was tough, but with support from my classmates and AltSchool's simplified curriculum, I pushed through. I'm proud of my transition from Product Management to Data Analytics and grateful for the guidance from my instructor, Joshua Olaniyi-Ibiloye, and the clear LMS structure from Pablo. A heartfelt thank you to Princess Oluebube Egbuna for the scholarship. This is just the beginning, and I'm excited to apply my knowledge and contribute to innovation. Thank you, AltSchool, for this transformative year!"

AltSchool
Learners
Derive
Profitable
Outcomes



The AltSchool Africa Career Services Unit aims to make learning profitable for everyone who enrolls at AltSchool Africa by supporting them to achieve their career goals.

Career Outcomes:

Over **3,000 alumni** have secured jobs across Africa and globally, spanning countries like



45% of learners secured jobs before graduation.

40% secured remote roles

40% were retained as full-time employees after internships

“I am pursuing a Masters in Information Systems and Computing (MSC), at Dublin Business School, in Ireland. The knowledge gained in the cloud track really helped in my Masters”.

Adeayo Kola-Adeyemi

“90% of the team's knowledge was derived from AltSchool.”

Daniel Gbuji, Startup Founder Servida

33% received promotions due to skills gained at AltSchool

7+ are running their businesses including startups founded by altschoolers

22% pursued further education, including master’s programs

Success Stories



Securing Global Opportunities

AltSchool Africa Alumni are being hired by global companies across the World.

Abiola Ayodele



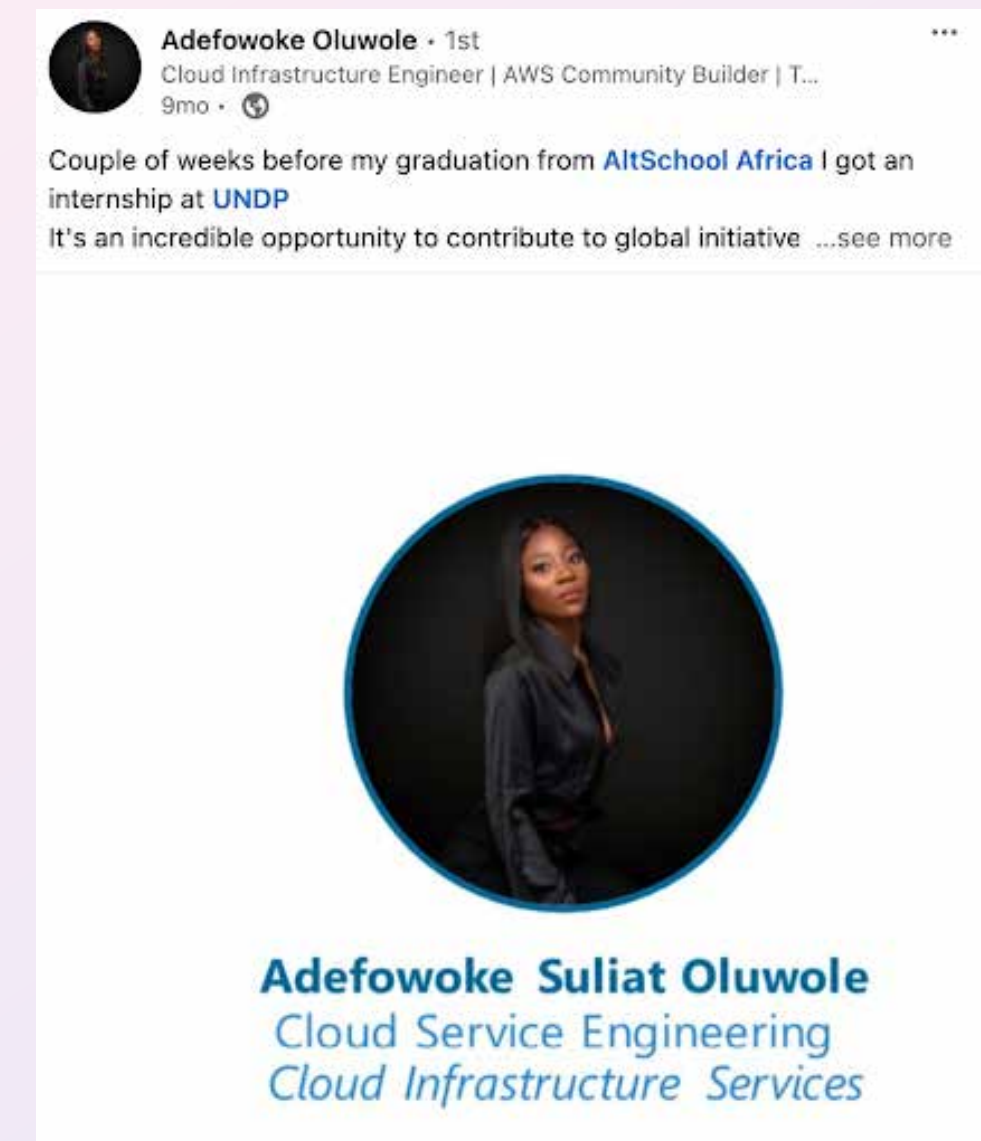
Mathilda

Secured an internship with Microsoft.



Adefowoke

Interned with the United Nations HQ in Denmark, retained as a consultant.



AltSchool Talents Winning Awards

From securing coveted internships at leading companies to being recognized with awards for their outstanding work, our graduates have demonstrated their readiness to thrive in dynamic professional environments.

A story by Ezinne Jennifer, a graduate from School of Product



Ezinne Jennifer Aruma • Following
Product / project manager, Researcher
2w • 🌐

I remember in 2022 when I was still an "aspiring" product manager. Walk with me.....

I was working full-time as a community manager with an organization that was into IT consulting and talent development, so we were often building software for clients utilizing the diverse range of talents and skills in the community. I loved the outcome of the projects, but I loved the steps taken into building them even more, and right there, my thoughts of switching careers strengthened.

I needed a career synergy between business and technology, and product management was my best bet. My friend [Badmus Damola Taiwo](#) informed me about the [AltSchool Africa](#) 9-month product management course, which would start in a month. She thought it would be nice if I went through some knowledge drills with people working towards the same goal. I enrolled, and the journey of constant learning began.

Fast forward to 2023: I earned my diploma as a certified PM, and within the same month of graduation, AltSchool secured an interview with an insurtech company for me.

Since I had little to no prior knowledge of the insurance industry, I was both relieved and anxious. The interview came out successfully anyway, and I started my internship at [MyCoverGenius](#) in August 2023. Mycovergenius is dedicated to providing financial security for Africans by improving access to insurance products. It tackles the business and individual challenges associated with insurance through "[MyCover.ai](#)" and "MyCoverGenius." These platforms, respectively, offer embedded insurance solutions to businesses and cater to MSMEs and tech startups, enabling them to protect their employees, gadgets, autos, and travel with a range of self-serving products.

For the first three months, I focused on getting a general understanding of the insurance concept, the operations of the company, and my job role. I was granted management control over a project, which will launch very soon, by the way (a victory in my book). Permit me to say, that I knew product management would be challenging, but what I needed to be more informed about was the mental drain that comes with it. Nevertheless, I was blessed with a team of dependable men and women who held my hands and led me through the whole process, making the work less stressful and more exciting. Special thanks to my product manager, [Jennifer Anaele-Abaye](#), my product designers, [Chidinma Christabel Ukaegbu Ajayi Ibrahim](#), and all my guys on the engineering team. I didn't have to cry so much because you people made team collaboration so easy.

Now to the big win

I am happy to announce that 6 months later, having received a Rising Star award, my position at Mycover Genius has transitioned from intern to associate PM. I hope to be more present here, giving you guys the nuggets on how insurance works and why you, as a business and individual, need to get onboarded.

Cheers to building a product that works and caters to all men!



Internship Highlight

‘I got nominated and won the Star Player of the Engineering team at the company retreat awards night.’

Nasirullah Oladipo
AltSchool Alumni
Interning at Raenest

Internship Opportunities are Empowering Careers

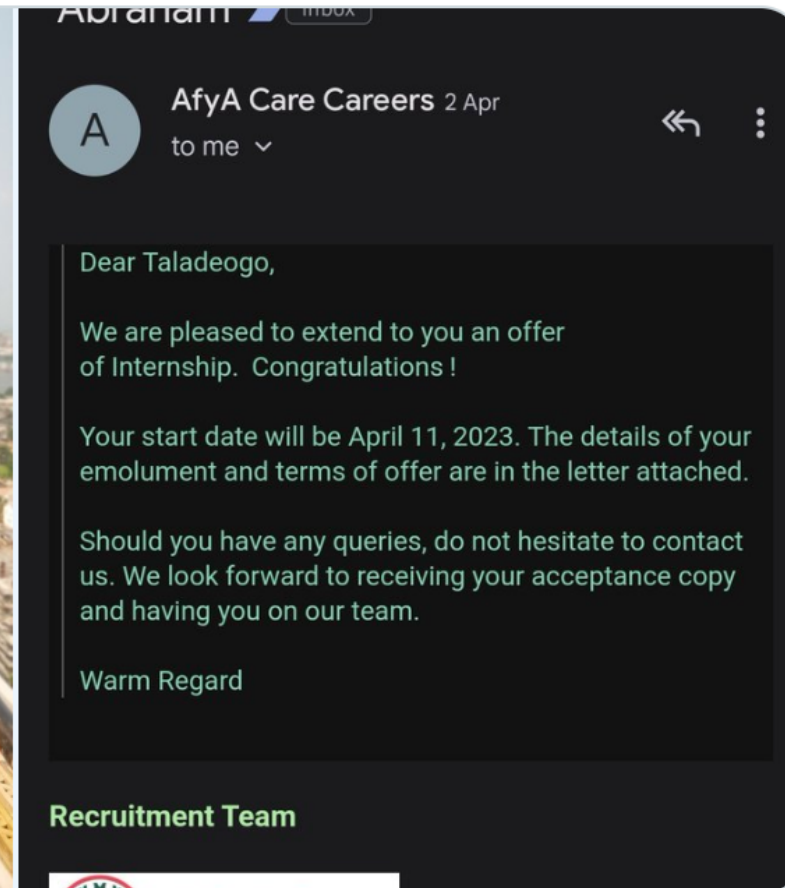
Internships have become pivotal in shaping the professional growth of our learners. Through these experiences, they honed their skills, discovered their interests, gained invaluable industry insights, and advanced their professional trajectories.



\${taladeOgo}
@taladeogo_

One year ago, I made a life-changing decision. I had just finished my IT at Julius Berger, and I hated every moment of it.

It was clear that I couldn't spend my life working in a field that didn't bring me joy. However, I had no clue about what I truly wanted to do.



\${taladeOgo} @taladeogo_ · Jul 1, 2023

Fast forward one year, after facing numerous frustrations with JavaScript, I am proud to say that I am now a graduate of @AltSchoolAfrica and currently interning at a job they helped me secure.

1

6

89

14K



\${taladeOgo} @taladeogo_ · Jul 1, 2023

I am immensely grateful for everyone who has played a part in this remarkable journey. Top of my list are @setemiojo, the best teacher I've ever had, @risingodegua, a master at explaining complex concepts, my journey is not complete without these incredible people

1

4

72

12K



\${taladeOgo} @taladeogo_ · Jul 1, 2023

I'm grateful to @UkeJerry, @TabithaKavyu, @ruks_onuwa, @AdedejiOshinojo, @onojarachael and all the Altschool staff. You all made this journey worthwhile.

1

3

37

11K



\${taladeOgo} @taladeogo_ · Jul 1, 2023

@AdewaleYusuf_ and @hackSultan may not fully comprehend the magnitude of what they've done. By gathering confused souls like myself and providing us with direction, they have given us an incredible opportunity that we will forever be grateful for.

2

2

51

11K



\${taladeOgo} @taladeogo_ · Jul 1, 2023

From writing my first Hello World to now graduating with a Diploma in Frontend Engineering, I'm proud to share this milestone. It's only up from here 🙌 #AltGrads2023

Internship Highlight Extracted from a Feedback Report

“This internship has been a transformative experience for me. I not only gained technical proficiency(ReactJs, TypeScript, NextJs) but also developed crucial teamwork and communication skills. I've had the privilege to work on projects that have a real impact on healthcare technology, which is both motivating and rewarding. This experience has solidified my passion for technology and given me a clearer vision for my future career.”

Adetunji Igbatayo
AltSchool Alumni
Intern at Octosoft
Technologies Limited,
Nigeria

Proven Concept that Age is No Barrier

Treasure joined AltSchool Africa at just 17, straight out of high school, and quickly distinguished herself as one of the top performers in her learning track. Her dedication and skills earned her an internship at one of Nigeria's leading banks. Building on this experience, Treasure secured a full-time position with another company, where she now works as a Junior Frontend Engineer, showcasing the transformative impact of AltSchool on young, aspiring tech professionals.



I joined Altschool at 50 and hadn't been in a "formal" classroom in years!
Before stumbling on AltSchool, I had tried to self train, but that didn't work so well for me, so I decided to join a "formal".
I didn't expect the training to be so intense! At some point I wondered if I could cope. Well, I coped! And it's turned out to be a great decision too. I'm proud of me 😊

AltSchool's learning experience is designed to support **ANYONE** who is willing to learn, regardless of age, status or location, a teen or a retiree.



Partnerships: Driving Impact Through Collaboration

Internship Opportunities are Empowering Careers

The Partnerships Team at AltSchool Africa continues transforming lives by creating impactful collaborations. At the heart of our work is the mission to amplify the intersection of profitability and impact. In just a few years, we have built relationships that have positively influenced countless career journeys. From scholarships to corporate learning programs, we deliver education to those who need it, making learning accessible, and rewarding.

Our Numbers Speak Volumes:

- 20+ Partners
- 5+ Partner Countries
- 70+ Countries (Learner Reach)
- 12+ Bespoke On-Demand Programs
- 20,000+ Enterprise Seats
- 150+ Jobs secured through partnerships



A person wearing a dark suit and a white shirt is holding a silver tray horizontally in front of their chest. The person's face is partially visible at the top of the frame. The background is a plain, light gray.

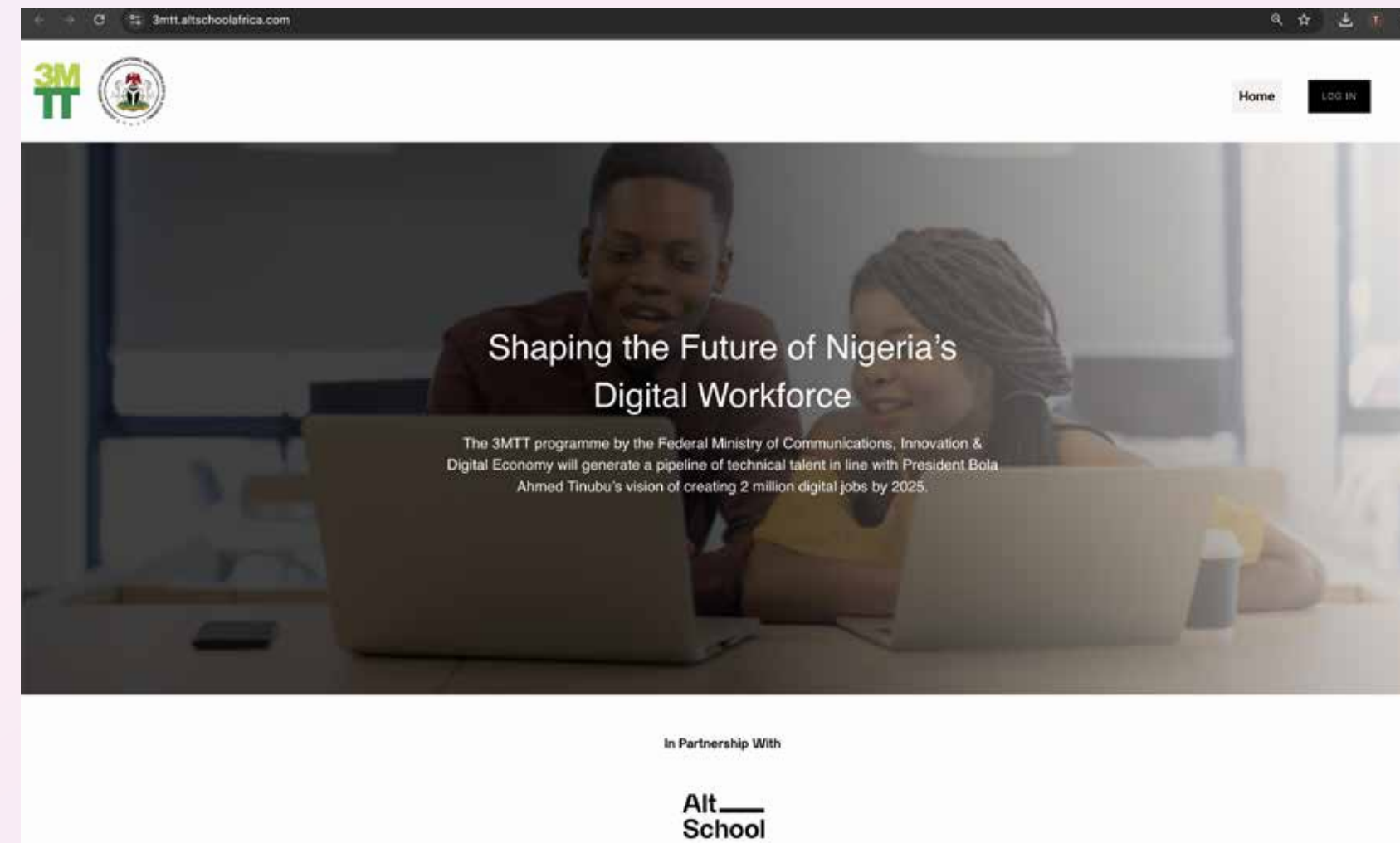
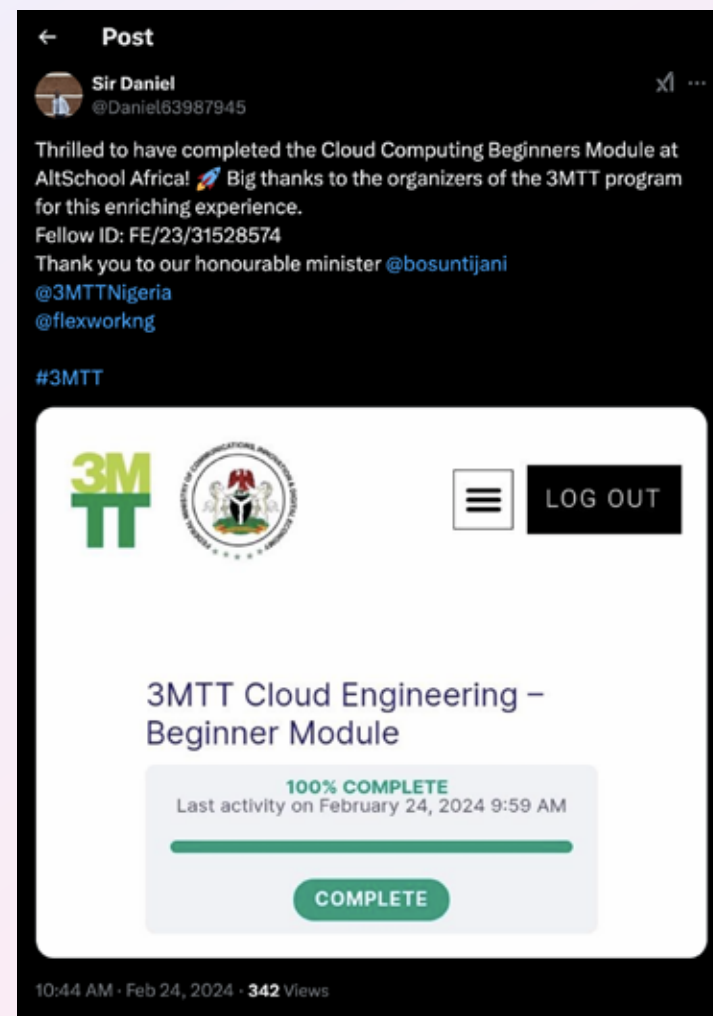
AltSchool Serves Governments and Organizations

AltSchool Africa & the Nationwide 3MTT Project

In 2023, AltSchool Africa partnered with NITDA and the Federal Ministry of Communications, Innovation, and the Digital Economy on the 3 Million Tech Talent (3MTT) Initiative. We developed a custom learning infrastructure and curated educational materials in high-demand skill areas through this collaboration. These resources are now being delivered on our platform to thousands of learners across Nigeria.

Impact Highlights:

- 18,000+ Enrollees in learning tracks
- 53% Completion Rate (and counting).
- 11,000+ Active Learners.
- 12 Courses offered (including Software Engineering, Data Analytics, Product Design, and Management)

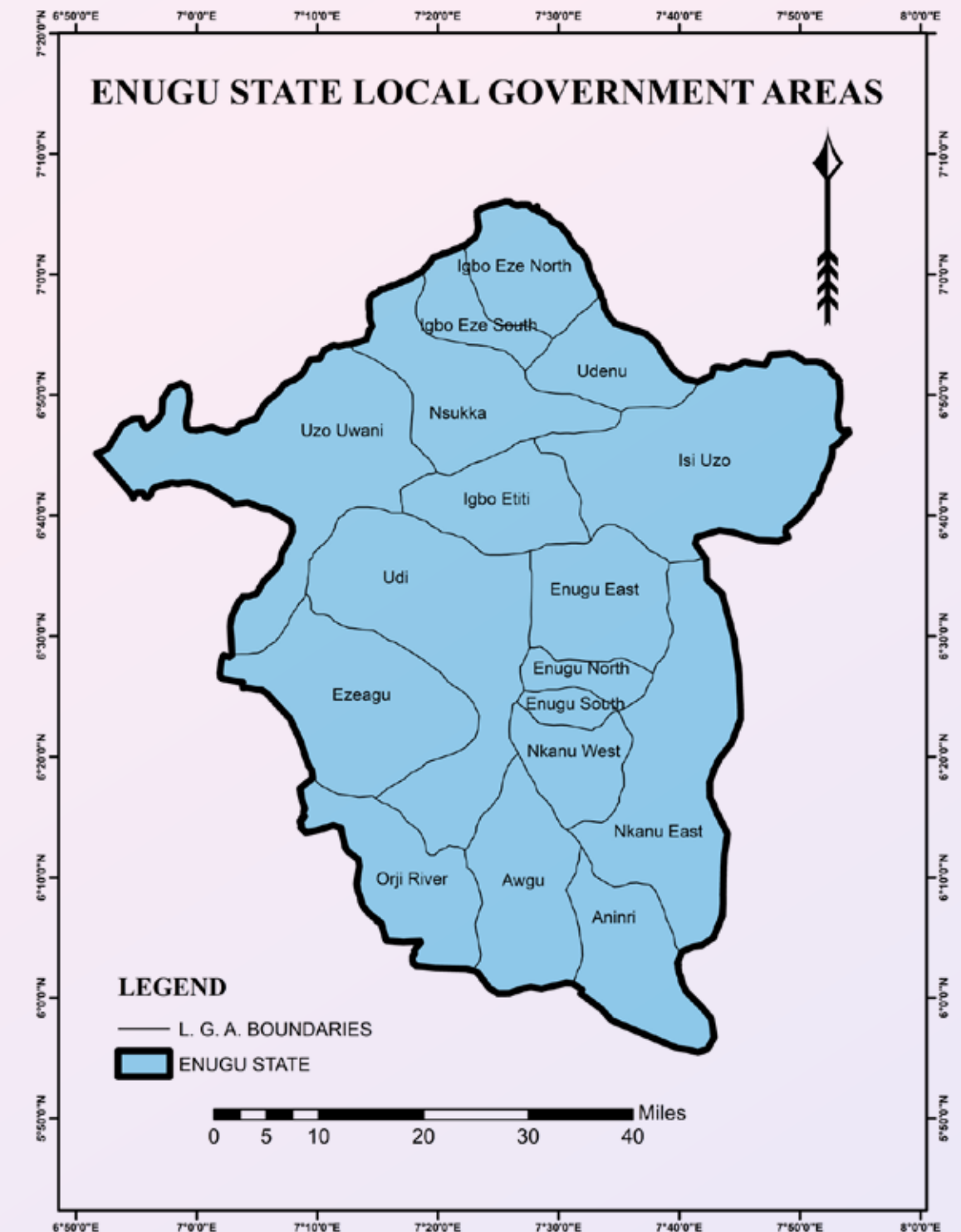


Enugu SME-AltSchool Training Programme (ESAST)

AltSchool Africa partnered with the Enugu State SME Center to launch the Enugu SME-AltSchool Training Program (ESAST). This initiative aimed to upskill 4,000 indigenous youths with technical and soft skills in software engineering, preparing them for local and international opportunities. The program's first 6-month cohort provided extensive training to empower these individuals.

Impact Highlights:

- 43% Completion Rate (and counting).
- 100+ Active Learners.
- 2 Courses delivered.



The UK-Nigeria Tech Hub x DevCareer Program

In collaboration with DevCareer and the UK-Nigeria Tech Hub, AltSchool Africa upskilled over 3,000 tech enthusiasts across Nigeria through a comprehensive 6-month program. Participants received training in Software Development, Product Management, and Product Design, fostering a new generation of tech professionals.

Impact Highlights:

- 3,000+ Learners trained.
- 4 Courses offered.
- 40.75% Completion Rate (and counting)



Ayoba Developer Program Scholarship Fund

Ghana | South Africa | Nigeria

Ayoba partners with AltSchool Africa to address the shortage of skilled technical talent in Africa. Through this collaboration, 200 aspiring software engineers are being trained in Backend Development, Frontend Development, Cloud Engineering, and Cybersecurity. This immersive program is 100% practical and designed to equip learners with the skills needed to excel in the digital industry.

Impact Highlights:

- 200 Learners enrolled.
- 4 Programs offered.
- 3 countries

A promotional graphic for the Ayoba Developer Program Scholarship Fund. It features two smiling women, one in the background wearing a patterned scarf and one in the foreground in a light blue blazer. The background is a soft-focus office setting. Various icons are overlaid: a checkmark, a refresh arrow, a code symbol, and a gear. A central shield-shaped badge reads '100% SCHOLARSHIP'.

Ayoba x **AltSchool**

Ayoba Developer Program Scholarship Fund

Eligibility Criteria

- Pass AltSchool's entrance assessment
- Aged 18-35 years
- Be enrolled at the School of Engineering
- Citizen of Nigeria, South Africa or Ghana
- Be willing to commit to the program

Application Link:
altschoolafrica.com/scholarship

Want to sponsor an AltSchooler?
scholarship@altschoolafrica.com

100% SCHOLARSHIP

Binance Scholarship Fund

Ghana | South Africa | Nigeria

In December 2024, Binance partnered with AltSchool Africa to provide full-tuition scholarships to 500 young Africans. Starting in January 2025, this initiative addresses the digital skills gap by offering specialized training in software engineering, cybersecurity, sales, and content creation. Beneficiaries gain access to mentorship, career support, and practical learning to excel in the digital economy.

Impact Highlights:

- 500 Learner Seats.
- 12 Programs offered.
- 50+ recipient countries (across Africa)

“

“I enjoyed learning product design through this initiative. I had a seamless experience using the AltSchool platform through the 3MTT program. The learning content was theoretical enough for me to understand concepts in design, while also being highly practical.”

— Emmanuel Salami, Product Design Track (Intermediate)



DTCP Student Spotlight

Titilola Okusolubo
Frontend Engineering
Abuja

I am honored to share my experience as one of beneficiary of DevCareer UK-Nigeria Tech Hub scholar in Frontend Engineering learning program and one of the winner of the challenge Thanks for the opportunity and for helping me take a big leap in my tech career, my passion . I have been impacted personal and professional. Special thanks to Alt School, amazing tutors who were not only knowledgeable but also incredibly supportive, always encouraging us to push the boundaries. In addition to the comprehensive curriculum, hands-on projects and exercises provided by the program allowed me to build a solid foundation in HTML, CSS, JavaScript, and modern frameworks (I.e)React. The community aspect of the program was another highlight. Interacting with fellow learners from diverse backgrounds and sharing our journeys created a collaborative and enriching environment. I am grateful for the knowledge, support, and recognition. This recognition has boosted my confidence and motivated me to further pursue excellence in frontend engineering. I look forward to applying my skills in real-world projects and contributing to the tech world . Thanks DevCareer Team !

www.devcareer.io



DTCP Student Spotlight

Domshak Tanko
Product Management.
Jos, Plateau State.

The Product management course on the DevCareer Tech Program for me was wholesome. One of the thing that stood out for me was the live classes by Mr Ango, it was engaging, easy to assimilate, inclusive, you could even imagine yourself working on a real life project. The group project was on another level. It aided understanding and drove home the lessons that was on the LMS. One powerful and important thing I also learned from the product management course is the critical importance of integrating user-centered design with agile methodologies. From wire-framing to create clear and user-friendly interfaces, to utilizing Kanban for efficient workflow management, and embracing agile principles to adapt and respond to user feedback quickly, these tools collectively enable a product manager to deliver valuable, high-quality products that meet user needs and drive business success. Additionally, I mastered GitHub, self-leadership, self-motivation, focus, and effective communication. The discipline I developed throughout the course has positively impacted all areas of my life, preparing me for an entry-level role in product management and a seamless transition into tech. Thank you, DevCareer Tech Program, for this wonderful opportunity.

www.devcareer.io



DTCP Student Spotlight

Baribeop Barry Leele
Backend Engineering
Portharcourt

It has been both an exciting and challenging journey through the backend engineering track. Dedicating time to learning the contents, I have acquire skills in HTML, CSS, JavaScript (moving from front end coding to the use of Nodejs to build servers), building and consumption of API, database (SQL and NOSQL) etc. During this period of training, I have completed four projects and deployed them on various cloud platforms. DevCareer Training Program is the right program for any one willing to take a dive into tech as the live classes and prompt response to resolve issues serves as a driving force to push one through the journey when the going gets tough. Also the rich content and well structured curriculum makes learning easy and well suited for newbies as well as those with some level of experience. Thanks to my mentors and the entire DCTP community for this opportunity, the skills acquired will be further developed and used to contribute my quota to the world of tech.

www.devcareer.io



The People of AltSchool

One of the major pillars of AltSchool is its people. And as our core-values ‘People First’, we are committed to ensuring every learner receives all the support necessary to build a promising career. However, to our employees who work tirelessly to enable us to deliver on our commitment to our learners, we hold that same promise to help them access career fulfillment and benefits while living impactful lives.

Employee Learning & Development support at AltSchool is a top priority, each staff can access \$600 to drive their learning goals.

A close-up portrait of a young woman with dark, curly hair and clear-framed glasses. She is looking directly at the camera with a neutral expression. She is wearing a blue denim jacket over a dark top. The background is a blurred city street with tall buildings, traffic lights, and other pedestrians, suggesting an urban environment. The lighting is natural, likely from the sun, creating soft shadows on her face.

Looking Ahead

Looking Ahead: Building the Future of Education and Impact

As we look to the future, AltSchool Africa remains steadfast in its commitment to transforming education and empowering individuals across the continent. The journey ahead is one of ambition, innovation, and inclusivity—driven by a vision to reshape how Africans learn, grow, and thrive in a rapidly evolving global economy.

Our Vision for the Future

- **Empowering 400 Million Learners**
 - By scaling our reach, AltSchool aims to provide access to quality education for 400 million Africans. This is more than a goal; it's a promise to bridge the gaps in education and opportunity across the continent.
- **Innovating Through Technology**
 - The integration of emerging technologies, such as artificial intelligence and immersive tools, will remain central to our efforts. These innovations will ensure our learners stay competitive in an ever-changing global landscape by enabling personalised and interactive learning experiences.
- **Creating Flexible Learning Pathways**
 - We understand that every learner's journey is unique. To address this, we are committed to developing adaptable programs and credentials that cater to the diverse needs of individuals and businesses, ensuring no one is left behind.
- **Expanding Partnerships**
 - Collaboration will continue to drive our mission. By strengthening our ties with industry leaders, organisations, and governments, we aim to bridge the gap between education and employment, offering real-world opportunities that create lasting economic and societal impact.
- **Championing Equity and Systemic Change**
 - AltSchool's mission extends beyond individual learners. We are dedicated to reshaping Africa's educational and economic systems, making them more equitable and inclusive for all. This includes addressing barriers to access and fostering a culture of lifelong learning.

What This Means for Our Learners and Community

Global Readiness: Learners will be equipped with world-class skills, enabling them to compete for remote and digital job opportunities globally.

Sustainable Growth: Businesses partnering with AltSchool will gain access to a skilled workforce ready to meet the challenges of tomorrow.

Inclusive Impact: Our focus on inclusivity ensures that education is accessible to individuals from all walks of life, regardless of geography or financial means.

A Thriving Ecosystem: AltSchool will continue to foster a community where learners, educators, and partners collaborate, innovate, and grow together.

A Call to Action

The future we envision cannot be built alone. It requires the collective efforts of learners, partners, educators, and supporters who believe in the power of education to transform lives. We invite you to join us on this journey of innovation, growth, and impact—to not just dream of a better Africa but to help build it.

Together, we can create a legacy of opportunity, resilience, and success for generations to come. The next chapter of AltSchool's story is one of boundless potential—and we are excited to write it with you.

We are just getting started!!!

These testimonials/success stories keeps us inspired:



The Tinyuka 2023 memory wall keeps us fulfilled:



2025! LET'S MAKE MAGIC!!!